

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): December 20, 2024**

**FIRST HAWAIIAN, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware  
(State or Other Jurisdiction of Incorporation)**

**001-14585  
(Commission File Number)**

**99-0156159  
(IRS Employer Identification No.)**

**999 Bishop St., 29th Floor  
Honolulu, Hawaii  
(Address of Principal Executive Offices)**

**96813  
(Zip Code)**

**(808) 525-7000  
(Registrant's Telephone Number, including Area Code)**

**Not Applicable  
(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

**Title of each class:**  
Common Stock, par value \$0.01 per share

**Trading Symbol**  
FHB

**Name of each exchange on which registered:**  
NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 20, 2024, Mr. Christopher L. Dods, Vice Chairman and Chief Operating Officer of First Hawaiian, Inc. (the “Company”) and First Hawaiian Bank (the “Bank”), submitted his resignation from his positions with the Company and the Bank, effective March 31, 2025. For more information, reference is made to the Company’s press release dated December 26, 2024, a copy of which is attached to this Report as Exhibit 99.1. Exhibit 99.1 shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities under that Section, and shall not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
<a href="#">99.1</a>	<a href="#">Press Release issued by the Company, dated December 26, 2024</a>
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FIRST HAWAIIAN, INC.**

Date: December 26, 2024

By: /s/ Robert S. Harrison

Name: Robert S. Harrison

Title: Chairman of the Board, President and Chief Executive Officer

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**For Immediate Release****First Hawaiian, Inc. COO to Leave the Company in March 2025**

HONOLULU, Hawaii December 26, 2024 -- (Globe Newswire) -- First Hawaiian, Inc. (NASDAQ: FHB), (“First Hawaiian” or the “Company”) announced today that Christopher L. Dods, Vice Chairman and Chief Operating Officer of First Hawaiian, Inc and First Hawaiian Bank, has submitted his resignation effective March 31, 2025. He will continue to work with the management team through the first quarter of 2025 to ensure a smooth transition of his responsibilities.

Chris Dods joined First Hawaiian Bank in 2007 in the Card Services Division where he oversaw credit and debit card product development, operations, and compliance. Over time, his responsibilities grew to include marketing, corporate communications, digital banking, and all consumer products. In 2021 he was promoted to Vice Chairman and Chief Operating Officer and given oversight of Enterprise Technology Management, Enterprise Operations Services, Data and Analytics, and Strategy and Transformation.

“Chris has been a key member of our management team and has made significant contributions to FHB during his time at the bank,” said Bob Harrison, Chairman, President, and CEO. “Under his leadership, we have made great strides in modernizing the bank and creating a user-friendly, highly functional digital experience for both our consumer and business customers. We would like to thank Chris for his contributions and wish him well in his future endeavors.”

“My career here will always be a source of pride, and my love for the people and the organization can never be overstated,” said First Hawaiian, Inc. COO Chris Dods. “It has been a privilege to work at such a fine and storied institution as First Hawaiian Bank.”

**First Hawaiian, Inc.**

First Hawaiian, Inc. (NASDAQ: FHB) is a bank holding company headquartered in Honolulu, Hawaii. Its principal subsidiary, First Hawaiian Bank, founded in 1858 under the name Bishop & Company, is Hawaii’s largest financial institution with branch locations throughout Hawaii, Guam, and Saipan. The company offers a comprehensive suite of banking services to consumer and commercial customers including deposit products, loans, wealth management, insurance, trust, retirement planning, credit card and merchant processing services. Customers may also access their accounts through ATMs, online and mobile banking channels. For more information about First Hawaiian, Inc., visit the Company’s website, [www.fhb.com](http://www.fhb.com).

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